

Hale Hamilton (Valves) Ltd's Modern Apprenticeship in Engineering

Learn and Earn - an apprenticeship in engineering with Hale Hamilton

Apprenticeships are ideal for young people who enjoy a practical 'hands-on' approach to learning. Apprenticeships provide an opportunity for new recruits to gain valuable skills; workplace experience and industry recognised qualifications. Apprenticeships are a great way to earn whilst you learn.

- earn a salary
- learn new skills
- gain workplace experience
- industry recognised qualifications



What does an apprenticeship with Hale Hamilton provide?

An apprenticeship with Hale Hamilton is a four-year work based training programme that provides an opportunity to gain knowledge, skills and competence in mechanical engineering.

Most time is spent in the workplace, doing real work with other Hale Hamilton employees, developing the skills and experience needed to gain work-based learning qualifications.

Apprentices will work towards knowledge-based qualifications such as technical certificates and diplomas to give them the theoretical knowledge they need to support practical work experience. This is often done by attending a local college – usually one day a week.

- four-year training programme
- develop skills and knowledge
- gain industry recognised qualifications
- become a valued member of the Hale Hamilton team

What benefits does an apprenticeship provide?

Apprentices are employed from the start of their apprenticeship and are paid a salary from day one. Apprentices can gain nationally recognised qualifications such as Key Skills, NVQ and BTEch.

- technical skills
- a competitive salary
- generous holiday allowance
- industry recognised qualifications
- Company benefits after a qualifying period

A Hale Hamilton apprenticeship in engineering

An apprenticeship with Hale Hamilton will offer opportunities to work in all areas of the engineering business.

Hale Hamilton does everything on one site so we can offer a thorough grounding in all aspects of the engineering profession. Apprentices will learn how to operate our CNC machines, manual lathes and mills and be taught assembly, fitting and testing skills.

A Hale Hamilton apprentice will also develop other skills including communications, numeracy, information technology, working with others and problem-solving. These essential skills are invaluable to individuals and employers.

- work in all areas of the business
- develop key engineering skills
- communications and information technology
- work with others
- enhance own learning and performance

How do prospective candidates become Hale Hamilton apprentices?

Prospective apprentice candidates should have a keen interest in engineering and have completed a BTEC in mechanical engineering or achieved the required minimum of three GCSEs at grade B, two of which should be mathematics and a science subject.

- BTEC in mechanical engineering
- a minimum of 3 GCSEs at grade B
 - to include mathematics and science subject
- a keen interest in engineering

How does Hale Hamilton benefit?

Hale Hamilton uses the apprenticeship programme to create skilled machinists, assembly technicians, technical specialists and managers of the future. Hale Hamilton believes the apprenticeship programme leads to a more motivated and satisfied workforce in a positive, productive workplace.

Hale Hamilton is fully committed to employing, training and developing young people in the field of mechanical engineering. Improved skills in manufacturing and engineering are key to increasing productivity and performance.

- lower staff turnover
- a more engaged workforce
- increased industry competitiveness
- better image and greater customer satisfaction

Hale Hamilton's apprenticeship programme is supported by Semta Apprenticeship Service
www.semta.org.uk

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